

HOLLYHOCK

Position: Gardener

Reports to: Lands Manager

Hours and Location: Seasonal on Cortes Island

Starting Wage: \$23 - 26 to start, depending on skill level, experience

ABOUT THE ROLE

The Hollyhock garden is a place of inspiration, joy, and connection for our staff and visitors. This garden provides fresh produce and edible flowers for the Hollyhock kitchen, as well as creative arrangements on display throughout our campus. Our gardeners enjoy gardening and talking about gardening with our guests. The Hollyhock garden also offers weekly tours, virtual and social media connections as well as other educational events. The Hollyhock gardeners are inspired to be the best stewards they can be of this land and every year we strive to educate ourselves on new techniques, new plants and better ways of caring for this space.

The Gardener position is physically demanding and works outdoors in a variety of weather systems including rain, wind, cold and extreme heat. Sometimes tasks are varied throughout the day, and other times they can be digging beds, weeding and planting for hours at a time.

You will be working as part of a dedicated team, who value communication, feedback. Self initiative, education, guest experience and a positive attitude towards all garden tasks big and small is essential.

KEY RESPONSIBILITIES

- On time and rested for all shifts, arriving with a positive attitude towards the work and your co-workers.
- Being prepared to work in all types of weather: intense heat, cold, rain and wind.
- Have the physical ability to easily dig, kneel, bend over and stand for hours at a time.
- Receive direction from the Facilities and Garden manager, the Hea and other gardeners.
- Participate in weekly or bi weekly garden walks to discuss ideas and tasks for the upcoming week.
- Be organized, with recording seedings, plantings and harvest
- Take initiative and work with efficiency and dedication even when unsupervised, or working a shift on your own.
- Be curious and ask questions if directions are unclear or you don't fully understand how to do a task.

HOLLYHOCK

- Welcome and engage with guests and community members, while maintaining a focus on your work and the speed at which tasks need to be completed.
 - Safely operate all garden equipment and take the initiative to ask for assistance if you don't know how to use a tool
 - Ensure the garden is safe for guests and report any safety concerns to your manager.
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QUALIFICATIONS

- Previous gardening experience or similar experience is an asset.
- Ability to safely use tools including ladders.
- Excel at working in a team environment, with clear verbal and written communication skills.
- Ability to take direction.
- Strong work ethic and physical stamina
- Ability to routinely lift and carry 50 pounds.
- Not squeamish when turning or moving stinking compost or other possibly unpleasant tasks.
- The successful candidate must be legally able to work in Canada and enjoy living in a remote setting.